

VOLUNTEER ZAMBIA – STUDENT DofE DEVELOPMENT OFFICER

APPLICATION FORM: 2025 - 2026

Name		University	
Gender (Male, Female, Other)		Current Year of Study (1,2,3,4, or PG): Year of Graduation:	
Course of Study		DOB	
Contact Telephone Number (Mobile)		Permanent Address	
University Email Address		Personal Email Address	
Which would be your preferred group of travel to Zambia? Please rank in order of preference from 1 to 2 (with 1 being your most preferable). Please be aware that places are limited and therefore flexibility is crucial. If you are unable to attend a certain group, please indicate the reason.		Group 1 Arrive Zambia 31 st May 2026 Depart Zambia 26th July 2026 Group 2 Arrive Zambia 26th July 2026 Depart Zambia 20 th Sept 2026	Rank / Reason
Do you have a current PVG? (We will provide a PVG if you do not have one)			Yes / No
If 'YES' - Issue date of most recent PVG form			
Do you have a current First Aid qualification? (We will provide a first aid qualification if you do not have one)			Yes / No
If 'YES' – what is the expiry date?			
Do you have a current Safeguarding qualification? (We will provide a safeguarding qualification if you do not have one)			Yes / No
If 'YES' – what is the expiry date?			

Have you completed the Duke of Edinburgh Gold Award? If so, please detail your experience undertaking the award including information on what you completed for your, Volunteering, Skills, Physical and Residential Sections of the Award.

If you are successful in your application, we will require you to obtain as much training, development, and experience as possible in your identified role. Please outline how you would intend doing this?

Volunteer Zambia requires you to effectively collaborate with leaders /staff/ volunteers in Zambia.

Please outline your experience of collaborating with others, what your role was and what the outcomes were.

The ability to engage, motivate & inspire people is a key aspect of Volunteer Zambia, whether that is with young leaders or Zambian staff & volunteers.

**What experience & successes do you have in effectively performing in a leadership role?
Please outline and explain.**

In Zambia, when undertaking your role, things can be unpredictable and challenges often occur such as group leaders not receiving feedback constructively or not attending sessions, struggling to engage people from outreach activity, placements changing or being cancelled.

How do you personally approach challenges, unpredictability, and self-motivation / self-initiative? Please give examples of where you have had to demonstrate these things.

Living in Zambia for 8 weeks in an unfamiliar environment, culture, and conditions, working & living with people in a shared house can be difficult. Please provide an example of a time when you have been around a large group of people for an extended period.

What are your coping strategies and tactics for coping with stressful & unfamiliar situations?

How will you use the experience with Volunteer Zambia to further your personal development and career plans?

The fundraising requirements for Volunteer Zambia are high. What ideas do you have and what would be your fundraising strategy?

Please read the below information and sign your consent:

If you are successful, you will be asked to provide emergency contact, medical and passport information, this will be passed on to The Wallace Group and Sport in Action. Your name and email address will be shared with the Volunteer Zambia Foundation, the UK-based charity that supports the Zambian NGO.

The University and Volunteer Zambia will use personal information supplied in accordance with the Data Protection Act for administrative purposes.

Throughout the project photos & videos of students will be taken. These will be used as promotional tools through several different media outlets including websites and publications, by all stakeholders involved in the project.

I agree that all information provided is true to the best of my knowledge and I will notify The University if any of the details provided change before the end of my Ideals placement.

I give consent that my details can be shared as stated above. I give consent that my photo / video may be taken and used in future promotional media.

Signed :

Date:

Please submit the application form to Nina Revell – nrr3@st-andrews.ac.uk